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**Personal development plan proposals**


If you have ideas for this year's personal development plan, please use this space to record them. You will need to discuss this with your appraiser during your appraisal.

Expand and collate data for UK National Flap Registry project for Surgeon Specific Outcomes for BAPRAS/BAOMS/BAHNO/ABS  
Continue as an FRCS(Plast) examiner for JCIE  
Contribute as part of the DOH/HSCIC national working group on Breast Implant Registry setup

Save form

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**The agreed personal development plan **


The personal development plan is a record of the agreed personal and/or professional development needs to be pursued throughout the following year, as agreed in the appraisal discussion between the doctor and the appraiser.

Learning / development needs	Agreed action or goal	Date this will be achieved by	How will you be able to demonstrate that your need has been addressed	Add Row
Carry as at present				-
				+

Save form


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**Summary of the appraisal discussion** 

The appraiser must record here a concise summary of the appraisal discussion, which should be agreed with the doctor, prior to both parties signing off the document.

Summaries should be recorded in accordance with the four domains of Good Medical Practice. The appraiser should be aware of the attributes within each of the domains and ensure that this, and future appraisals, are in accordance with Good Medical Practice.

**Domain 1: Knowledge, skills and performance** 


No concerns

**Domain 2: Safety and quality** 


Is the lead for national outcomes on flaps

**Domain 3: Communication, partnership and teamwork** 

No Concerns

**Domain 4: Maintaining trust** 

No concerns

**General summary** 

Excellent year and outcomes. Carry on

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Appraisal outputs

The **appraiser** makes the following statements to the responsible officer:

1. \* An appraisal has taken place that reflects the whole of the doctor's scope of work and addresses the principles and values set out in Good Medical Practice.  Agree  Disagree
2. \* Appropriate supporting information has been presented in accordance with the Good Medical Practice Framework for appraisal and revalidation and this reflects the nature and scope of the doctor's work.  Agree  Disagree
3. \* A review that demonstrates progress against last year's personal development plan has taken place.  Agree  Disagree
4. \* An agreement has been reached with the doctor about a new personal development plan and any associated actions for the coming year.  Agree  Disagree
5. \* No information has been presented or discussed in the appraisal that raises a concern about the doctor's fitness to practise.  Agree  Disagree

The **appraiser** should record any comments that will assist the responsible officer to understand the reasons for the statements that have been made.

I think Anita has done a lot of quality work this year. She will find it hard to keep up.

The **appraiser** should record any other issues that the responsible officer should be aware of that may be relevant to the revalidation recommendation.

No Issues

The **doctor** may use this space to respond to the above comments made by the appraiser. The responsible officer will review comments made in this space.